

MINUTES 2025 ANNUAL GENERAL MEETING Sunday 6 April 10:00am at Kelvin Hotel, Invercargill

OPENING AND WELCOME: David Broadhead welcomed attendees at 10:00.

ATTENDED AT INVERCARGILL:

From The MENZSHED NZ executive team:

Chairman - David Broadhead Treasurer - David Atkinson Secretary - Roger Bowman Support Services - John Bush

Region 2 Representative - Wayne Anderson Region 3 Representative - Murray Campbell

Region 5 Representative - Ian Miller
Region 6 Representative - David Packer

And representatives from these sheds:

Akaroa Amberley Arrowtown Ashburton **Auckland Central** Blenheim Cromwell Cheviot East Otago Featherston Halswell Havelock Invercargill Masterton Matamata Mawhera North Dunedin Paeroa Picton Oamaru Porirua Renwick Riverton Rolleston Taieri Timaru Tuakau Selwvn

Waimea

ATTENDED WEBINAR: Howick Tawa Te Awamutu

Upper Hutt

APOLOGIES: Geraldine Motueka Otorohanga

South Dunedin

MINUTES OF 2024 AGM: Appendix 1

David B advised that the Minutes had been reviewed by the executive committee and distributed to sheds. Moved acceptance Halswell, Masterton. Carried.

MATTERS ARISING FROM MINUTES: There were no matters needing discussion.

CHAIRMAN'S REPORT: Appendix 2

There were no matters needing discussion.

TREASURER'S REPORT: Appendix 3

Moved acceptance Arrowtown, Invercargill. Carried.

MEMBER SHED SUBSCRIPTIONS:

The Halswell and Akaroa sheds had submitted a **Member's Motion** titled "Member Levy for Regional Reps Travel and Accommodation" for a levy of \$5 per shed member to primarily fund the Travel and Accommodation of Elected Regional Representatives.

Various representatives from sheds spoke in support of the motion or sought clarification about how or when it may be implemented. Implementation for 2025 calendar year would be problematic for sheds that had already collected member subs.

Halswell shed clarified that the intention was for the \$5 to be used primarily (but not exclusively) for regional rep travel and a fixed per shed levy (currently \$25/shed) used for other expenses. However \$5 would cover all expenses for now as MENZSHED NZ has had a generous funding boost this year from the Selwyn Foundation.

Blenheim shed advised that they supported \$5 but moved that it be capped at \$200. As the motion was not seconded, it lapsed.

The motion was put to the meeting with an effective date 1 January 2026. Carried. (By a clear majority of affirmative votes from the floor coupled with those by proxy.)

The MENZSHED NZ **Committee Motion** to move to a Capitation Fee basis whereby each shed's subscription = \$3 x shed members was not necessary to be put to vote.

Agreed that the 2025 sub would remain at \$25/shed.

ELECTION OF SOCIETY OFFICERS:

(Note - elections were unnecessary for sole nominations.)

| Regional Representatives | Region # |
|--|----------|
| Auckland, Northland: | |
| Brent Russell, Auckland Central shed. Nominated Auckland Central, Seconded | |
| Howick. | 1 |
| Taranaki, Hawkes Bay, Manawatū-Whanganui, Wellington: | |
| Murray Campbell, Masterton shed. Nominated Masterton, Seconded Featherston. | 3 |
| Canterbury, West Coast: | |
| John Cook, Timaru shed. Nominated Timaru, Seconded Temuka. | |
| Nigel Young, New Brighton shed. Nominated New Brighton, Seconded Halswell. | |
| An election was conducted with only sheds within Canterbury & West Coast voting. | |
| Nigel Young was declared elected. | 4 |
| Otago, Southland: | |
| Peter Bailey, Invercargill. Nominated Taieri, Seconded Riverton. | 5 |

Treasurer: Garry Bryant Auckland Central shed. Nominated Matamata, Seconded Amberley.

Secretary: Neville Jamieson, Paeroa shed. Nominated Amberley, Seconded Invercargill.

GENERAL BUSINESS:

Waimea - had MSNZ sought other funding towards national expenses? No. A suggestion was made that this could compromise the ability of sheds seeking funding for their expenses and projects.

Timaru - suggestion that MSNZ develop a Strategic Plan for the next three years, covering matters e.g. growing men's sheds, gaining a better understanding of what sheds want from the national association and how to deliver.

The Chairman noted that some of the Society's rules require tidying up and approval at an online SGM before the 2026 AGM.

Action: The National Executive will prepare a strategic plan and budget for 2026 onwards, which covers all key requests made in the 2024 survey of sheds, for discussion and approval by the member sheds - if possible to be combined with the rules SGM. Timing TBC but in advance of the start of the 2026 calendar year, which is also our membership year.

Other suggestions included

- encouraging beguests
- seeking support from Minister for Mental Health, Matt Doocey, for financial support of Health Expos. The Chairman advised that an approach had been made - at the suggestion of two supportive MPs - but no support was forthcoming. A similar request had then been made of the Office for Seniors, with a similar negative outcome: "We think you are doing great work but unfortunately....."

CLOSE: 12:05



MINUTES 2024 ANNUAL GENERAL MEETING Tuesday 11 June 7:30 pm at Zoom Webinar

OPENING AND WELCOME: Trevor S welcomed attendees at 7:30.

APOLOGIES: Appendix 1: Moved acceptance Roger B, David B. Carried.

MINUTES OF 2023 AGM: Appendix 2

Roger B advised that the Minutes had been reviewed by the executive committee and distributed to sheds. Moved acceptance Roger B, John G. Carried.

MATTERS ARISING FROM MINUTES: There were no matters needing discussion.

CHAIRMAN'S REPORT: Appendix 3

Trevor's report had been distributed earlier. He thanked the executive team for their support, and noted Keith Dickson's service as Regional Rep. Also thanked were businesses, Cabot's in particular.

Moved acceptance, Trevor S, Ian M. Carried.

Tony A commented on a need for how sheds might better involve members who aren't necessarily keen on traditional shed activities. For example, a cycling group.

FINANCIAL REPORT: Appendix 4

David's financial statements and reports had been distributed earlier and he spoke to those. Noting in particular...

- the deficit would have been greater if RRs had availed themselves of travel budget
- reimbursement of RR travel will become unsustainable at present level of shed subs
- RRs don't always claim for travel, if they had, the deficit would have been greater.

Questions, Comments

Peter B

• asked if donations from Carbatec \$2,000 and Rothbury Brokers \$500 will be passed on to the 2025 Invercargill Conference Committee. David A - yes.

John G

- suggested that the exec team prepare a vision and budget covering say five years that covered major expenses and income on a capitation fee basis.
- capitation basis \$5 unpopular, \$1 might be realistic.

Philip DP

 what other forms of income could be considered so that MENZSHED NZ and sheds are sustainable.

Trevor S

• it's a challenge to get accurate information from sheds of member count. Best estimate is 4800 sheddies.

Moved that the Financial report be accepted, Trevor S, John G. Carried.

ELECTIONS:

Results of Regional Representatives elections (Roger)

| Region | Nominee & Shed | Nominating and Seconding Sheds |
|-----------------------------|--------------------------|--------------------------------|
| Waikato, Bay of Plenty | Wayne Anderson, Matamata | Matamata, Mt Maunganui |
| Marlborough, Nelson, Tasman | David Packer, Renwick | Renwick, Blenheim |
| Canterbury, West Coast | No nomination received | |

The nomination for David Packer was received on time.

The nomination for Wayne Anderson was received after the close date. It becomes the responsibility of MENZSHED NZ to work with member sheds to secure a candidate, and we recommend acceptance.

Moved that the Nominations be accepted, Trevor S, Keith D. Carried.

Elections for: Chairman & Support Services

| Role | Nominee & Shed | Nominating & Seconding Sheds |
|------------------|--------------------------------|------------------------------|
| Chairman | David Broadhead, Auckland East | Howick, Tuakau |
| Support Services | John Bush, Henley | Featherston, Eketahuna |

Candidate Statements - Appendix 5

Moved that the Nominations be accepted, Trevor S, Keith D. Carried.

GENERAL BUSINESS/REMITS:

Constitution update - Roger

- Follows the model Rules at the Societies Office
- Members are sheds not people
- The year end will change from 31 March to 31 December. This will facilitate preparation and reviewing the annual financial report in good time for Annual General Meetings
- Version 6 to member sheds 26 April. No particular feedback from sheds
- Suggests that the Constitution is regularly reviewed fit for purpose.

Moved that the Constitution be accepted, Roger B, David B. Carried.

Location of Registered Office (Rule 2.1) - at the address of the Secretary

MENZSHED NZ Membership fee (Rule 7.2) - the exec recommend that the member shed subscription remain at \$25.

Keith D - recommended that the subscription invoice could make it more prominent that sheds may make a contribution greater than \$25.

Moved that the 2024-2025 subscription be \$25. Trevor S, Tony A. Carried.

Appointment of Reviewer (Rule 12.1) David Atkinson - recommends Gill Loomes, Amberley.

The 2025 AGM will be held at Invercargill. Peter B gave a brief summary of the programme and venue at the Kelvin Hotel.

David B spoke of Trevor's service as Regional Rep - almost a decade. And then the extra role as Chairman, fulfilling responsibilities as we and sheds grappled with the implications of Covid-19.

Trevor thanked Keith D for his service as Regional Rep.

CLOSE: 8:06

APPENDIX 2



2025 ANNUAL REPORT FROM THE CHAIRMAN

It's my pleasure to give you an update on the activities of your National Executive during the last calendar year 2024 and up to the present (mid Feb 2025).

In addition to providing the usual support for existing and emerging sheds – this year to be extended thanks to a new range of publications, the new team which includes some new faces joining or rejoining the team we have also started to explore for the first time the possibilities of gaining external financial support.

This is something that the National Exec has previously shied away from for fear that it would not be able to promise or adequately report on the likely 'deliverables' (the stuff that funders want in return for their funding) of our now 135 member sheds.

After creating a fundraising sub-committee and having been encouraged to do so by two "friends of the shed" MPs, we approached The Rt. Hon. Mr. Matt Doocey, who holds the recently created role of Minister for Mental Health. After receiving a less than encouraging response from him we approached the Office for Seniors which sadly resulted in the same outcome; great work, great movement, keep up the good work but sorry, no – no financial assistance available.

Richard Cato, Chairman of Te Awamutu Shed organised a Men's Health Expo in July 2024. This was closely followed by one organised by Wayne Anderson (Region 2 Rep) from Matamata Shed in November.

Both were very successful and a great fit with the 'promote men's health' object which is a prerequisite for all member sheds of MSNZ.

On the topic of men's health, I attended the Australian Mens Shed Association (AMSA) Conference in Murray Bridge during the year (don't worry; I paid for that myself – it didn't come out of the MSNZ coffers; given that I'm putting a lot of time into this role I wanted a glimpse into the future. And got it!)

Whilst the shed movement in Australia is much bigger than ours (approx. 1,300 sheds compared to our 135) and receives Federal funding, their key aim is the same as ours; to improve men's health. AMSA did this initially by using a "health by stealth" approach; men's sheds are a men's health initiative; just don't tell the men.... Now, 20 years down the track, that has all changed, they have come of age and just about every speaker and presentation at the conference featured men's health. And most of the funding available comes with health 'deliverables' (not that surprising since their funding comes from the Health Department....)

As well as our approaches to Government I have been developing a relationship with Selwyn Foundation (SF) for some time now.

Men's Sheds are a great solution to the "Social Isolation and Loneliness" strand of SF's Social Impact programme.

SF have set themselves the target of donating \$100m to worthy causes – across all initiatives and programmes - during the next ten years.

During a meeting about another initiative I gave SF an update on the Te Awamutu and Matamata Men's Health Expos (I had attended them both to fly the MSNZ flag).

SF then generously offered to provide us with support to roll out the Men's Health Expo initiative to all sheds across the country, which was duly accepted, since it is such a perfect fit with the objects of all member sheds.

The Men's Health Expo guides have just been printed and will be distributed to all sheds. If a shed is not able to organise a full on Men's Health Expo I ask them to do the next best thing and report back (remember, there is no such thing as a free lunch....)

So I'm hoping that all sheds will take the giant leap to catch up with our Australian cousins by making men's health a key focus and in plain view.

Whilst there is no guarantee of ongoing support from SF it would be reasonable to assume that our success or otherwise in meeting the deliverable of this year's funding will largely determine the success of our applications going forward.

During the last few months we have conducted a survey amongst all member sheds to better understand what it is that they would like the National Exec to be doing for them.

Group purchasing discounts and Funding and were top of the list.

Group purchasing discounts

- We maintain a relationship with Rothbury Brokers and have new contacts that we hope will improve the relationship for sheds. Please direct any questions towards Support Services John Bush.
- Cabot's still generously support sheds with free product each year, just follow the
 instructions that come with your membership receipt to claim yours (we are a bit puzzled
 about why more sheds don't do this).

We have investigated discount deals with other suppliers but the Catch 22 is that – since we cannot tell individual sheds what to do – we cannot guarantee volumes and thus don't get the most attractive offers. We'll continue to work on it as the opportunities arise.

Funding from external sources is already covered above. Which just leaves the perennial question around shed subs / affiliation fees.

We have prepared a budget which allows Regional Reps to be reimbursed for their travel costs when attending two hub meetings plus a handful of individual shed visits per year. Whilst we have six regions and six Regional Reps, due to the travel times and distances involved we need to divide each region into about 4 or 5 sub-regions to have any chance of sheds attending. The total amount is \$38,000 give or take and by happy coincidence this is the amount received from SF to facilitate the Men's Health Expo rollout to all sheds.

135 sheds paying \$25 each = \$3,375 – or less than 10% of what we need.

We have received the full range of comment re subs.

 Some sheds favour a capitation (per member) fee, others prefer a fixed amount per shed and a third proposes fees based on membership brackets (e.g. 0-20, 21-50, 51-100 or whatever).

- Similarly some sheds tell us that we need to be self-funded and that \$5 per capita is very reasonable. In fact some of those sheds have already started to pay more than the current \$25 per year. These payments are shown as donations in our accounts.
- Another view suggests that any increase from the \$25 per shed may lead some sheds to terminate their membership.

I'm sure that we are all aware of the membership fees charged by other national organisations. All members of the national exec are volunteers who not only give their time to our great cause but also cover all of their expenses excluding travel (phone, internet, office etc.) in the same way that the board members of member sheds do.

It can therefore be somewhat disappointing when we hear resistance to - for example - a \$5 per capita proposal. Similarly it is hard enough as it is to recruit new members of / for the National Exec so the last thing I want is for potential candidates to be deterred by the thought that they may have to dip into their own pockets for the privilege of serving.

This will be a matter which I hope will be fully discussed at the AGM.

The MSNZ exec team has prepared a Committee Motion for a per capita fee of \$3. This may be amended after discussion. If you plan to cast a proxy vote please word it carefully to accommodate any potential amendments, e.g. "ABC shed votes in favour of the Committee Motion to increase the member shed's annual subscription by any amount up to \$5 per capita." To clarify, if you simply vote in favour of \$3 and the amount is changed to any other number your vote cannot be counted.

Closing thoughts

We have lots going on and together we are achieving great things.

Sheds

Often these great things are achieved thanks to the governance and operational efforts of a very small number of people Who can rapidly become discouraged when the 10 hours per week they envisaged turns into 30, 40 or more. And still nobody wants to take the bins out! So please consider these four magic words and use them each time you visit the shed: "HOW CAN I HELP?".

National exec

Similarly please seriously consider how you can contribute to the national exec. This does not necessarily mean by accepting a nomination for one of the roles about to come vacant (but of course, feel free!) but you may have some other skills or ideas that you would like to contribute; please discuss with your Regional Representative or give me a call.

Looking forward to meeting you all at the conference and another great year of Shedding.

David B

REPORT TO THE MEMBERS OF

MENZSHED NEW ZEALAND INCORPORATED

I have reviewed the financial statements from the accounts MENZSHED NEW ZEALAND INCORPORATED for the period ending 31 December 2024.

Management Committee's Responsibilities

The Management Committee of MENZSHED NEW ZEALAND INCORPORATED is responsible for the compliance of accounts which fairly reflect the financial position of that organisation as at 31st December 2024 and the results of activities for the period ending 31st December 2024.

Basis of Opinion

A review includes examining, on the basis, evidence relevant to the amounts and disclosures in the financial report. This also includes assessing whether the accounting policies are appropriate to MENZSHED NEW ZEALAND INCORPORATED circumstances, consistently applied and adequately disclosed.

I have obtained sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement.

Other than in my capacity as reviewer. I have no relationship with or interests in MENZSHED NEW ZEALAND INCORPORATED.

Qualified Opinion

I conducted my review in accordance with generally accepted standards in New Zealand. In common with other organisations of a similar nature, control over all the income due prior to its being recorded, is limited, and there are no practical review procedures to determine the effect of this limited control.

In my opinion, the financial statements, showing total equity of \$59,647.93 and a profit for the year in the Current Operating and Online Saver Accounts of \$42,438.38 fairly reflect the financial position of MENZSHED NEW ZEALAND INCORPORATED as at 31st December 2024 and the results of the activities for the period ending on that date. An amount of \$41,118.00 is shown for Contingent Liabilities. An amount of \$3,000 is shown for Contingent assets.

My review was completed on 20th January 2025 and my opinion is expressed as at that date.

Gill Loomes Reviewer

Amberley

20th January 2025

MENZSHED NEW ZEALAND INC. TREASURER'S REPORT YEAR ENDED 31 DECEMBER 2024

MENZSHED NZ Inc. maintains a robust financial position for the year ended 31 December 2024, with a surplus of \$36,938 compared to a \$80 surplus from the previous year.

The Board had foreseen a deficit, particularly had the regional reps utilised their budgeted travel allowance. However, the reduced travel expenses as well as two grants totalling \$41,118 saw a surplus for the year. These two grants are contingent liabilities as they have been provided for specific purposes. Selwyn Foundation's \$38,718 is for the delivery of Nationwide Health Expos for Men's Sheds in New Zealand in 2025, whilst the Cyclone Buildings grant of \$2,400 is for the publication and distribution of the "New Zealand Shed Leader's Handbook".

Expenses for the financial year totalled \$10,708 an increase 112%, although \$5,500 of this was provided to the Invercargill shed for conference expenses. The grants from Carbatec and Rothbury's that had been held over from the 2020 Dunedin Conference have now been provided to the Invercargill Conference, together with "Seed Money" to assist in setting up the conference.

Income for the financial year totalled \$47,646, with \$41,118 being one off grants, provided for specific purposes. The balance of \$6,528 would show an increase of 31% from the previous year. \$2,675 of the income came from donations from member sheds.

Whilst MENZSHED NZ position is robust and 2025's travel expenses will be provided for through the Selwyn Foundation's grant, future years will see the need to reduce expenses, in particular travel expenses in line with income. Without a substantial increase in subscriptions, travel expenses to visit and support members sheds as well as assist new sheds in setting up would be drastically reduced.

David Atkinson Treasurer MENZSHED NZ Inc.

MENZSHED NEW ZEALAND Inc. Statement of Financial Performance For Year Ended 31 December 2024

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| \$ | 2,000.00 | \$ | |
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| _ | | - | |
| _ | 5,500.00 | \$ | |
| \$ | 17,251.00 | \$ | 5,054.31 |
| | | | |
| -\$ | 13,476.00 | -\$ | 79.96 |
| 3 | | 5,500.00 3 \$ 17,251.00 | 3 \$ 17,251.00 \$ |

MENZSHED NEW ZEALAND Inc. Statement of Financial Performance As @ 31 December 2024

| Current Operating Account 00 | | 2024 | | 2023/24 |
|---------------------------------------|-----|-----------|-----|----------|
| Opening Balance @ 1 April 2024 | \$ | 5,317.92 | \$ | 5,962.23 |
| Plus, Net Operating Surplus (Deficit) | \$ | 41,960.32 | -\$ | 644.31 |
| Plus Transfer to 02 Account | -\$ | 40,000.00 | \$ | - |
| | | | \$ | - |
| Closing Balance @ 31 December 2024 | \$ | 7,278.24 | \$ | 5,317.92 |

| Conference Account 01 | | 2024 | | 2023/24 |
|--|-----|-----------|-----|-----------|
| Opening Balance @ 1 April 2024 | \$ | 6,629.14 | \$ | 4,124.73 |
| Plus, Interest | \$ | 1.90 | \$ | 4.41 |
| Plus, Transfer from 02 Account | | | \$ | 2,500.00 |
| Less Seed Money Invercargill 2025 Conference | -\$ | 3,000.00 | | |
| Less Contigncy Liabilities for Conference | -\$ | 2,500.00 | | |
| Closing Balance @ 31 December 2024 | \$ | 1,131.04 | \$ | 6,629.14 |
| OnLine Saver Account 02 | | 2024 | | 2023/24 |
| Opening Balance @ 1 April 2024 | \$ | 10,762.49 | \$ | 12,702.55 |
| Plus, Interest | \$ | 476.16 | \$ | 559.94 |
| Less, Transfer to 01 Account | | | -\$ | 2,500.00 |
| Plus Transfer from 00 Account | \$ | 40,000.00 | | |
| Closing Balance @ 31 December 2024 | \$ | 51,238.65 | \$ | 10,762.49 |

| Total Accounts | 2024 | | |
|---------------------------------------|-----------------|-----|-----------|
| Opening Balance @ 1 April 2023 | \$ 22,709.55 | \$ | 22,789.51 |
| Plus, Net Operating Surplus (Deficit) | \$ 41,960.32 | -\$ | 644.31 |
| Plus, Interest | \$ 478.06 | \$ | 564.35 |
| Transfers | \$ 40,000.00 | \$ | |
| Closing Balance @ 31 December 2024 | \$ 59,647.93 | \$ | 22,709.55 |

| Contingent Liabilities | 2024 | 2023/24 | | |
|--|-----------------|---------|----------|--|
| Conference Sponsorship Retained Account 01 | | | | |
| Carbatec | \$ - | \$ | 2,000.00 | |
| Rothbury | \$ - | \$ | 500.00 | |
| Fletcher Steel/Cyclone Grant | \$ 2,400.00 | \$ | - | |
| Selwyn Foundation Grant | \$ 38,718.00 | \$ | - | |

| 2024 | | 2023/24 | |
|----------------|------|-------------|--|
| \$ 3,000.00 | \$ | - | |
| 0,000.00 | - | | |
| \$ | 2024 | 2024 2023/2 | |

I certify that this financial statement will be presented to the members of MENZSHED NZ Inc. at the Annual General Meeting on 6th April 2025.

This financial statement for MENZSHED NZ was reviewed by Gill Loomes on 2021.

Signed

20/1/25

David Atkinson

Treasurer

MENZSHED NZ Inc.

Registered Charity No. CC49919